**Elder Death Review Team Members’**

**Guiding Principles**

* Actively participate in all discussions.
* Keep the goal of systemic improvements and prevention in mind.
* Work toward collective understanding without laying blame. No personal attacks.
* Use ‘I’ statements.
* Actively listen. Seek first to understand.
* Maintain confidentiality. What is discussed in the team stays in the team.
* Respect the participation of others and the process used.
* Practice inclusiveness and equality in team meetings.
* Use conflict as an opportunity to build relationships.
* Use self-care strategies.
* Be on time and stay for the duration of the meeting. Advise the contact person if you will not be attending the meeting.
* Avoid getting into the politics of a particular role or political stance.
* Disclose any personal connections to the case being reviewed prior to the start of the meeting.
* Avoid the use of acronyms.